



trodat CREATING ORIGINALS

1912



2022

DEAR READERS,

This Trodat CSR update serves to give you an up-to-date overview of a wide range of sustainability topics at Trodat – a lot has happened since we published our first sustainability report!

- > Selected facts and key figures for 2020/2021/2022
- > Current outlook on projects in planning or already in implementation 2022/2023

New framework conditions are currently being developed across the EU (revision of the EU CSRD Directive, EU Taxonomy Regulation), which includes legal requirements for the preparation of future mandatory sustainability reports.

The planned second Trodat sustainability report will be prepared in accordance with these new requirements for the reporting year 2023 and publication is planned for 2024.

Wels, July 2022

TARGET EXCEEDED! CO₂ REDUCTION OF 34%

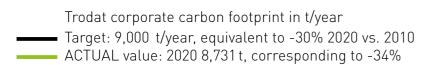
the reporting year 2017 and was published In 2019 to inform our stakeholders about progress, goals and measures in the field of sustainability.

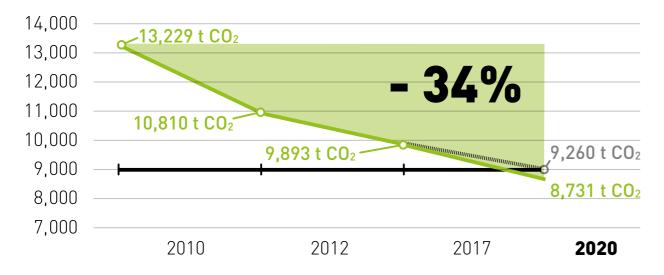
was to reduce Trodat's corporate carbon footprint by 30% compared to the years 2010 to 2020. It stated a target value of 9,000 t CO₂ per year. We are proud to say that we have achieved unavoidable CO₂ emissions through this ambitious goal.

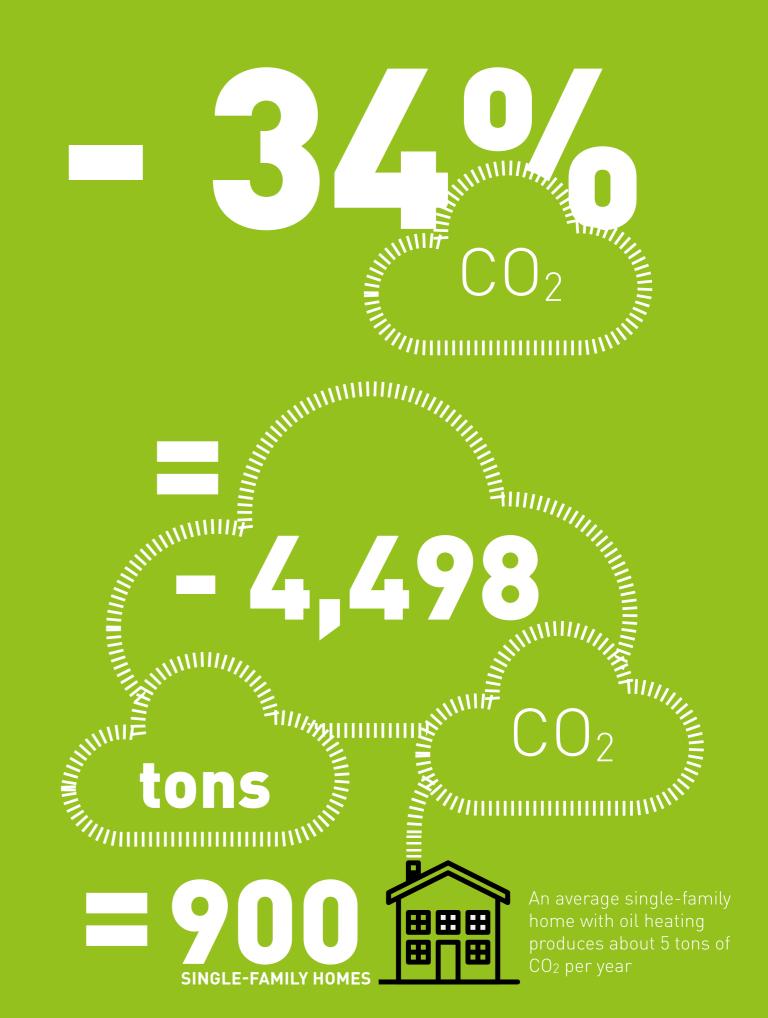
Not only this, but Trodat managed to exceed the target of reducing CO₂ by 30%. In fact, the measures we implemented enabled us to save

Trodat's first sustainability report referred to 34% compared to the carbon dioxide emitted in 2010. This corresponds to an annual reduction of around 4,498 t CO₂.

Our holistic approach to climate protection rests on three important pillars: Avoiding The clearly stated key objective of that report CO₂, reducing CO₂ and offsetting unavoidable CO₂ emissions. And we continue to have an unequivocal ambition to achieve reductions through our own efforts as well as offsetting WWF®-recommended Gold Standard climate protection projects. This makes our bestsellers climate-neutral – as standard.

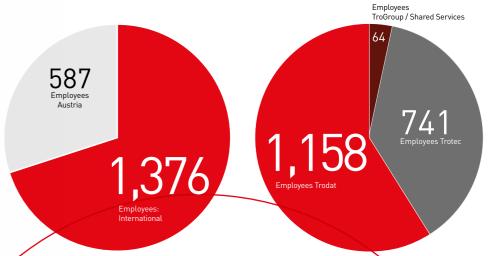








COMPANY GROUP



ABOUT TRODAT/TROTEC/TROGROUP

Under the umbrella of TroGroup GmbH, the group of companies is globally active with the Trodat brand in the field of stamp production and with the Trotec brand in the laser sector. Trodat is

the largest stamp producer in the world and Trotec is global market

leader for laser plotters for engraving, cutting and marking.

In the fiscal year 2021, TroGroup generated sales in excess of

289 million euros and employed 1,963 people in 44 international group

companies worldwide, 587 of them in Austria.

The group of companies is present in more than 150 countries;

TroGroup's export rate amounts to around 97%.

TroGroup is based in Wels in Upper Austria, where the most important stamp production site, including its research and development facilities, is located. The Trotec production and sales site is situated in Marchtrenk, approximately 2 km from Wels.

TROGROUP OWNERSHIP STRUCTURE

The Müller-Just family foundations own 74.9% of TroGroup GmbH and 25.1% is owned by the Lower-Austrian ImWind Group. With this ownership structure, the long-term stable orientation of TroGroup as a family business is assured.

This is how the TroGroup has remained true to the values of a family-run company since its original founding in Vienna in 1912.

Fact Sheet Trogroup 2021

	2019	2020	2021	
Net sales	270	246	289	(EUR million)
of which Trodat	129	111	135	(EUR million)
of which Trotec	141	135	154	(EUR million)
Employees worldwide	1,983	1,868	1,963	
of which Trodat	1,132	1,093	1,158	
of which Trotec	780	712	741	
Net cash flow	20.4	48.2	24.4	(EUR million)
From operating activities				
Investments (Capex)	9.7	6.8	15.7	(EUR million)
Balance sheet total	327	331	343	(EUR million)
Equity ratio	39.7%	39.4%	44.8%	
Subsidiaries	>40	>40	>40	

25.1%

74.9%

Müller-Just family foundations

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TRODAT AS A COMMERCIAL ENTERPRISE

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Trodat was founded in 1912 and can look back on more than 110 years of history. Stability and the preservation of the company's values have always been among the fundamental principles of our business activities.

Lasting earning power & record sales in 2021

Our ultimate goal is to secure our position as market leader and innovation driver in the stamp market in the long term. A stable economic basis is the basic prerequisite for us to succeed in this.

Trodat export ratio over 98%

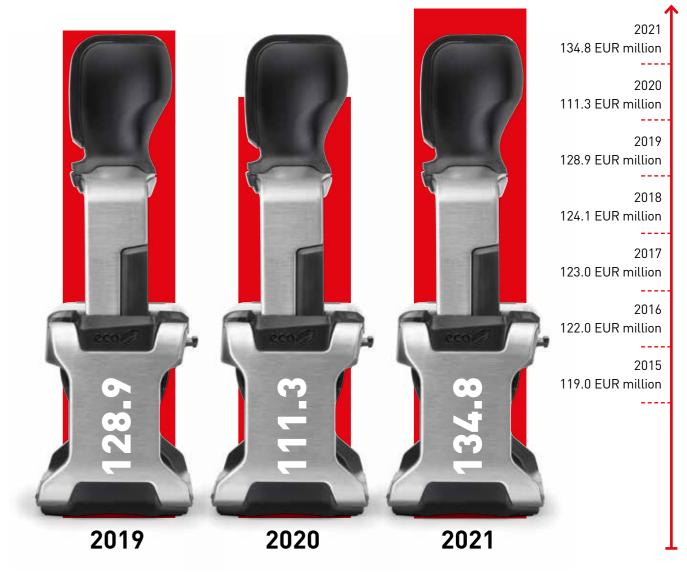
In recent years, we have been able to record steady growth. The year 2021 was concluded with record sales in the company's 110-year history. The export ratio has been above 98% for years.

Future viability of the business model

The digital transformation presents many products and business models with new challenges and this also applies to the paper and stationery sector (stationery industry).

Nevertheless, we see a wide range of growth potentials for the stamp sector. Our modern range of stamps focuses on self-inking stamps with integrated ink cartridges. In many markets, the conversion from traditional hand stamps (with separate ink cartridge) to self-inking stamps alone offers great growth potential – for example in developing and emerging countries, but also in industrialised countries such as Germany.

We are tapping further growth potential with the development of market-specific stamp

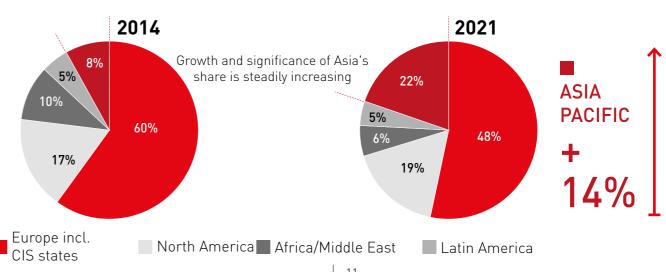


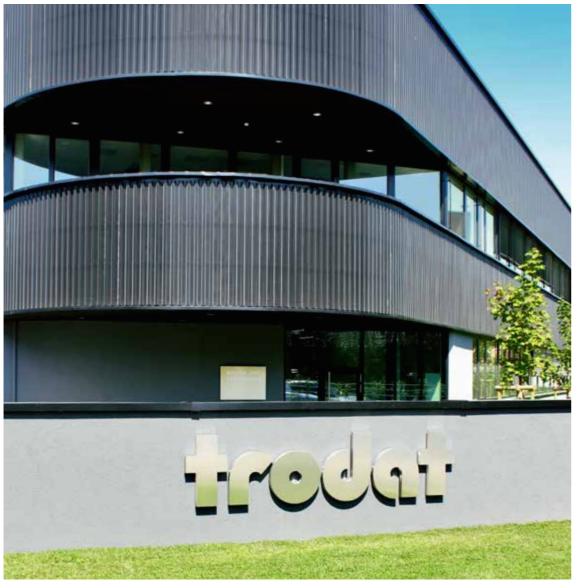
models, such as the production of special company stamps for the Chinese market and specific office stamps for the Indian market.

Asia in particular is a strong growth driver.

Sales in Asia have been growing steadily for many years. The representation of regional sales shares shows the importance and changes in the stamp market in recent years.

STAMP SALES REVENUE WORLDWIDE









DEVELOPMENT LOCATION AUSTRIA - HQ

The Walter Just Technical Centre WJT is an additional production building at Wels HQ which will house toolmaking and other Trodat technical departments, as well as being the new training center/apprentice workshop. Additionally, the machinery is going to be modernised and the improved infrastructure will optimise the entire production and material flow.

The increased efficiency created by this investment will secure the long-term future of the production site in Wels.

Doubling the number of apprenticeships

The current number of 15 apprenticeships will be doubled to 30. The aim is to counteract the future shortage of skilled workers by training our own, and to create further highly qualified jobs at Trodat and for the region as a whole.

With a total investment of around four million euros, Trodat is making a clear commitment to the future of the Wels location.

Groundbreaking ceremony WJT 22/06/2021, opening September 2022

More than 2,000 m² of two-storey training and production space were built on a building foot-

print of around 1,600 m².

The project team placed great emphasis on sustainable construction and innovative air-conditioning systems. The use of adiabatic cooling reduces CO_2 emissions by up to 90% compared to conventional chillers, and cuts operating costs by up to 80%.

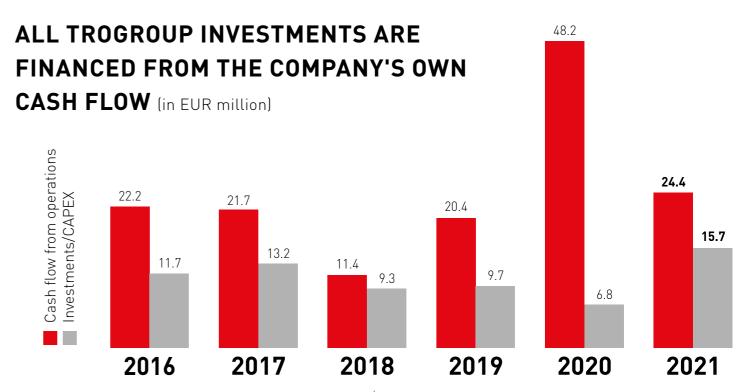
The photovoltaic system on the roof saves energy equivalent to that of around 27 average households. The goal is that this new site building will not generate any relevant emissions for the environment or vicinity: no emissions, noise, heat, hazardous wastewater, etc.

Energy savings - HQ Austria

Besides permanently reducing our energy consumption, our objective is to use renewable energy sources.

Currently, alternative forms of heating (biomass plants) are being tested to advance the transition from gas to alternative energies.

Additionally, PV systems are due to be installed for own use in all existing areas of the Austrian plant (implementation in the years 2022/2023).









DEVELOPMENT CHINA

The largest construction project in Trodat's history was realised in China: groundbreaking March 2021, completion May 2022.

China is not only the economic engine of the world, but also the largest growth market for Trodat.

Production capacity doubled

The production area has been doubled with an investment sum of around 6 million euros. The originally planned production capacities increased much faster than originally thought.

The new plant is mainly required for the Asian markets.

Here, too, Trodat relies on state-of-the-art technology. In line with the sustainability strategy, the new plant was designed to be resource and environmentally friendly, and includes a PV system.

The China site is certified in accordance with ISO 14001 Environmental Management and ISO SA 8000 Social Accountability / Compliance with Basic Social Standards.



14001 – Environmental Management



SA 8000 Social accountability Adherence to basic social standards



SUSTAINABILITY MANAGEMENT AT TRODAT

At Trodat, sustainability is part and parcel of > EN ISO 9001:2015 our integrated management system. The integrated management system assumes the role of a central management and control instrument, whereby we ensure company-wide compliance with our goals and objectives.

The aim of our integrated management system is on the one hand to formulate strategic and operational goals in all areas of sustainability. On the other hand, it serves as a central control and steering instrument to ensure compliance with our goals and the integrated management system. Using a conformity of our trade with the requirements structured process, employees from producof sector-specific management systems. The people responsible for the respective management systems (e.g. quality management, environmental and energy officer, safety optimization. specialist) report directly to the management. The following management systems and certifications are part of our integrated management system:

- > EN ISO 14001:2015
- > ISO 45001:2018
- > EN ISO 50001:2018

The continuous and ongoing improvement process (CIP), which has been part of our corporate philosophy for many years and is actively practiced by our employees on a daily basis, is another core element of our tion and other areas of the company can make suggestions on potential savings, efficiency improvements and process







3 STEPS TO CLIMATE-NEUTRALITY



4912 PRINTY 4.0



CO₂ REDUCTION

by using pre- and post-consumer recycled plastic and 100% green electricity



CO₂ COMPENSATION

by investing in Gold Standard climate protection projects recommended by the WWF®



CLIMATE PROTECTION AND CLIMATE NEUTRALITY

The Original Printy 4.0 is carbon-neutral. As standard. Redesigned with sustainability in mind, up to $49\%^*$ of CO_2 can be saved during production compared to the predecessor model. The decisive point is to exhaust all possibilities for CO_2 reduction at the product level. Since no production process can take place without energy consumption, unavoidable CO_2 emissions are offset in a further step by investing in Gold Standard climate protection projects recognised by the WWF.

Decisive: to optimise, rather than "redeem" products

Trodat is on the right track in this respect. Many other companies merely buy climate certificates without making their products more environmentally friendly themselves. This is a questionable approach, which is often

criticised as "redeeming products", or as the "sale of indulgences". This is why Trodat feels that the reduction of CO_2 emissions on the product itself is of prime importance. Only the unavoidable CO_2 footprint is neutralised by investing in climate protection projects. And these are exclusively Gold Standard projects recommended by the WWF.

Austrian Ecolabel

To make our environmental protection measures even more visible, we applied for the Austrian Ecolabel award in 2017 and this was officially awarded in 2018 for around 80 of our best-selling products. More are being added all the time, and by 2021 we had succeeded in obtaining the coveted label for 93 Trodat products.

PLASTICS USAGE

At Trodat, we are constantly on the lookout for product innovations and we strive to achieve improvements across the entire production process in terms of operational environmental protection and climate neutrality, as well as in the area of recycling management and the avoidance of waste.

Of a total of 1,143,718 kg of plastic materials

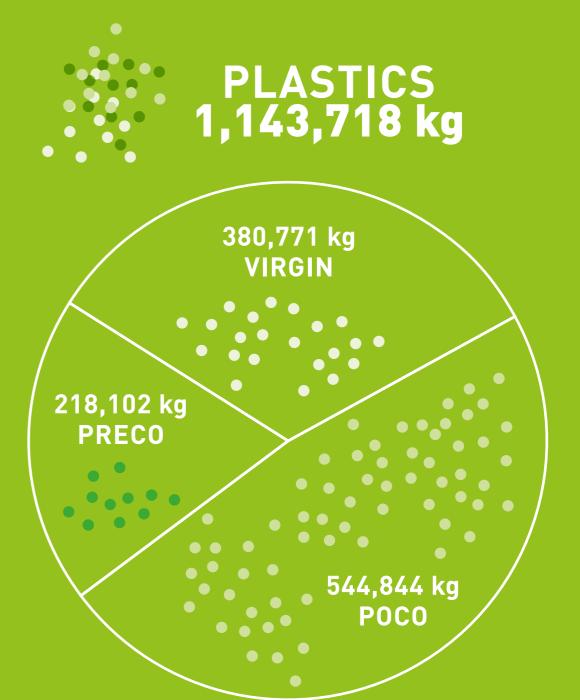
processed at the Wels/Upper Austria production site in 2021, 762,946 kg are POCO and PRECO materials to date. This corresponds to around 66.7% of the total volume.

The PRINTY 4.0 plastics usage graphic from 2017/2021 shows the change exclusively for the 4912 Eco-black and Eco-grey model.



		2017	2021	
Key figures - Plastics usage PRINTY 4.0	unit	Value	Value	
VIRGIN - Original material	%	53.4	32.7	
POCO - Post-consumer recycled material	%	37.8	57.9	
PRECO - Pre-consumer recycled material	%	8.8	9.4	

TRODAT PLASTICS USAGE TOTAL PRODUCTION



			2017	2021
Key figures - Plastics usage	Total	unit	Value	Value
Original material (VIRGIN)	Total		53.4	33.3
Recycled material	Total		46.6	66.7
	Post-consumer (POCO)		37.8	47.2
	Pre-consumer,			
	additional purchase (PRECO)		4.9	12.6
	Pre-consumer, recycled internally		3.9	6.5

OPERATIONAL ENVIRONMENTAL **PROTECTION & SAVINGS**

As world market leader in stamp products we in 2021, about 7.4%, or 25 MwH, was consumed view ourselves as having a particular responsibility to the environment: Continuously improving our energy efficiency in order to energy consumption of diesel to electric consistently reduce our energy use is an vehicle is around 3:1), the total distance important and strategic concern for us.

By switching to a district heating connection, the proportion of fuel oil could be completely
The company's internal journeys (company eliminated. Further savings resulted from the regretfully reduced operation in the wake of the coronavirus crisis.

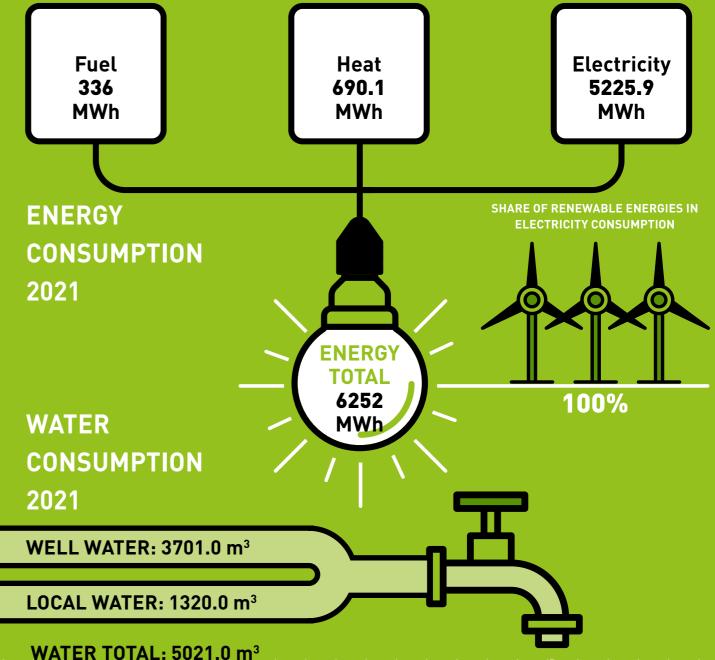
Vehicle fleet change from diesel to EVs

With a total energy consumption of 336 MWh

by electric vehicles. Due to the lower energy consumption per kilometre driven (ratio of travelled by electric vehicles can be assumed to be 20%.

logistics, errand trips) have been covered by electric vehicles since 2020 and the conversion of the company vehicle fleet from diesel to electric vehicles is being steadily accelerated.





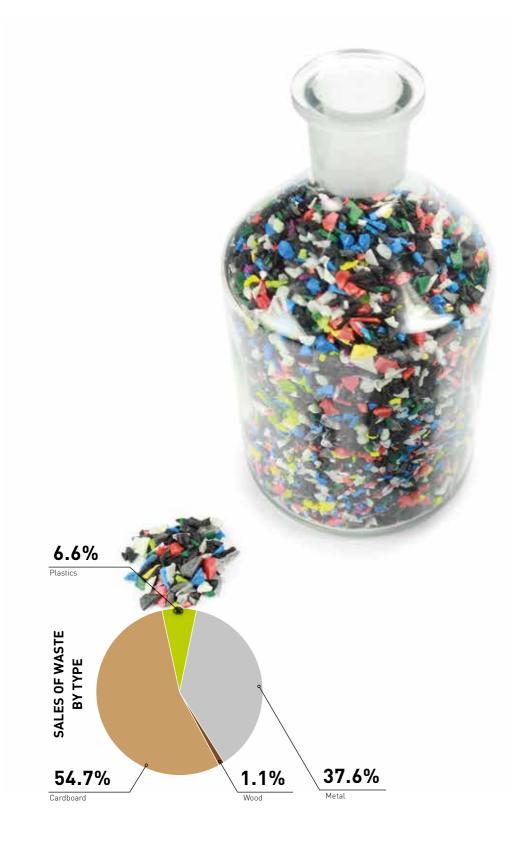
			2017	2021
Key figures - Energy	consumption*	Unit	Value	Value
Power consumption	total	MWh	6159.0	6252.0
Electricity consumption	n total	MWh	5403.8	5225.9
	Consumption charging station EVs	MWh		25.2
	Share of renewable energies in electricity consumption	%	100.0	100.0
Heat consumption	total	MWh	755.3	690.1
	of which natural gas	MWh	682.9	404.0
	of which fuel oil	MWh	72.3	0.0
	of which district heating	MWh	,-	286.1
Energy intensity	Purchased heating energy requirement per m ²	kWh/m²	26.0	25.0
Fuel consumption	Fuel consumption motor pool	MWh	331.2	336.0
Key figures - Water o	consumption	Unit	Value	Value
Water consumption	total	m³	8033.0	5021.0
	Well water	m³	3999.0	3701.0
	Local water connection	m³	4034.0	1320.0

^{*} Supplemental information on total energy consumption or changes 2017 vs 2021:
Increasing production volumes in 2021 vs. 2017 nevertheless caused increased energy consumption despite efficiency improvements.
By comparison: 2017 WH per unit 14.98 and 2021 WH per unit 12.93 results in an efficiency increase of exactly 13.7%.

AVOIDANCE OF WASTE

The avoidance of waste is important to us. on to specialist companies and converted back Where waste cannot be avoided, we rely on proper recycling by independent specialist which is itself continuously being developed companies. Around 40% of our waste is sold and optimised, in action.

into raw materials. This is circular economy,



WASTE VOLUMES 2021



			2017	2021
Key figures - Waste volum	es*	unit	Value	Value
Waste	total	t	317.2	336.0
	Municipal waste		33.4	97.9
	Paper/cardboard		76.0	73.5
	RDF		101.6	58.2
	Metal		56.2	47.9
	Construction and demolition timber		16.1	18.1
	Plastics		20.3	8.8
	Biological waste		7.0	7.9
	Hazardous waste		5.7	11.6
	Other waste – non-hazardous		6.5	12.1
Sales of waste			40.4	40.0



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Notes:

This update on 2021 and outlook for 2022/2023 shows examples of how selected key figures and content from the first Sustainability Report have evolved. Representations for informational purposes only; currently no certified/verified content.